

Lyskerrys Youth Funding Bid for Youth Work Provision

Lyskerrys Youth is the fully constituted committee, created to take over and continue the youth work provision in Liskeard instated by Young People Cornwall. Young People Cornwall (YPC) applied to the town council on 19th September and the council agreed to fund their work until March 2018 (see Appendix 1 for further details including back ground to the project), combined with a £2000 contribution from the Masonic Charitable Foundation which they had secured. The committee wishes to formalise the following provision going forward.

Provision

- Professionally staffed youth club sessions targeting 11-13 year olds and 14-18 year olds (currently Friday). This includes positive activities, informal education, targeted youth support and issue based work.
- Older sessions targeting 14-18 year olds (currently Tuesday) including issue based work, targeted youth support and volunteering opportunities e.g. healthy eating workshops, mental health, c-card / sex education, youth parliament, planning partnership activities such as cinema, party in the park etc.
- Young people's steering group to consult on the work of the committee.
- Mental health support group (currently on hold), but referral routes into other mental health and well-being support.
- Network of partner referral agencies and organisations, which would be maintained by a continued relationship with Young People Cornwall.
- Voluntary run Youth Cinema (launched on 25th November), also offering volunteering opportunities for young people.

Evidence of Need

- 193 individual young people have attended youth club since its start, and new young people continue to attend. Events and school activity have reached 424 young people
- 51% Female 49% Male, majority 12 to 16 years old
- On average each young person has attended 23 hours of provision.
- 35+ young people attend on a Friday night and the majority walk from the town centre. Data shows 80% of Young People who attend the Liskeard youth project are from Liskeard Town. 20% of young people attend from Dobwalls, St Cleer, Menheniot and other surrounding areas of Liskeard.
- 40% of Children in Liskeard North live in poverty (after housing costs) – (Source: Vital signs Pg 6 Cornwall Community Foundation)
- With provision of 1,400 new housing in Liskeard between 2010 and 2030 the need for provision and activities for young people will increase (Source: Liskeard 2030 'A Place to Live' Report October 2016)

Impact

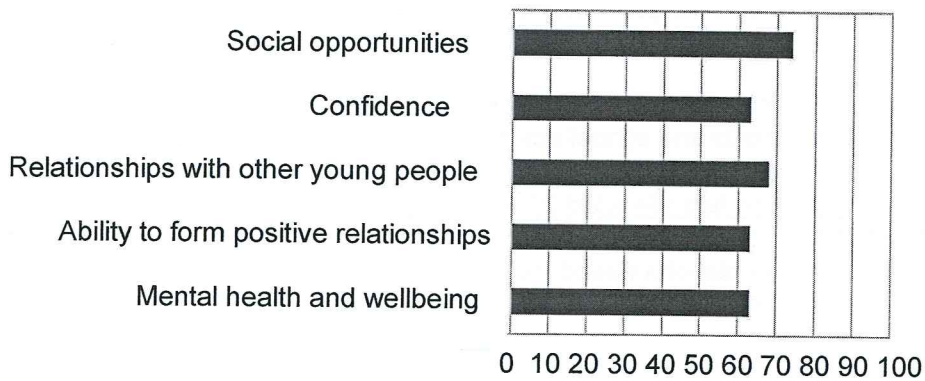
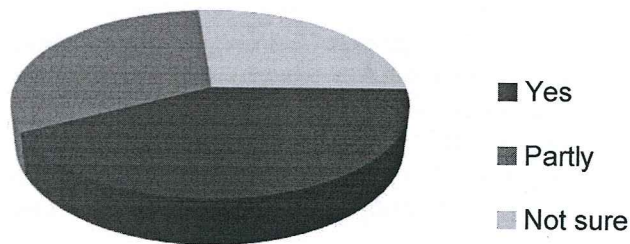
Youth workers monitor and measure impact in a number of ways. They will monitor numbers of young people, postcodes, gender and age. They also record outcomes using a national online Youth Star. The Outcomes Star enables workers to ascertain individual changes in behaviour. The tool captures where young people are and their progress in 6 areas of their lives, all of which are considered essential to contribute to the personal & social development of a young person. Young people are asked to fill in the 'Youth Star' (supported by a youth worker) at the beginning of a project and then do the same at regular intervals throughout their involvement with the project. The results are then collated and can show demonstrable progress in the 6 areas and as such individual outcomes can be highlighted and the impact of interventions measured. Youth Workers also gather case studies – Significant Change Stories - from young

people. Significant Change Stories for the past 2 months are attached (Appendix 3)

In addition they will gather feedback from partners; during the last year while youth work has been provided, local residents have reported a noticeable reduction in anti-social behaviour by young people. This is reinforced by Sergeant Jo Williams whose email (Appendix 2a) correlates the youth provision with an absence of young people in the anti-social behaviour escalation program, and there not being a "summer spike" of offences involving young people. St Austell Town Clerk's office report a similar positive effect from their funding of youth work. (Appendix 2b).

Please see below results of an impact survey given out to the young people.

Has having support from You Decide / Liskeard Youth Project helped you?



Percentage of surveyed youth who felt an improvement in this area due to youth services

Funding

To maintain the current level of provision for 1 year, the cost would be £20,188. Detailed costs are overleaf. In the situation of reduced funding being secured, Lyskerrys Youth Committee will work with Young People Cornwall to decide what amount of youth work provision could be delivered.

If 50% of the project cost was funded by the Town Council, the provision would be halved and would probably just deliver Friday evening. If no funding from the council is forthcoming then there would be no youth work provision in Liskeard in the near future. However, in both scenarios Lyskerrys Youth Committee will continue to make additional funding applications supported by the Community Worker. The committee believe that any funding for youth work from the Town Council will help secure additional funds from other funders.

The Lyskerrys Youth committee are all in agreement that YPC can support the group by ring fencing any funds successfully secured for the next 12 months while the group fully establishes itself. A Partnership agreement – Appendix 4 - would be provided by YPC to the Town Council and the committee to detail responsibilities.

Match Funding

- There are multiple funding opportunities which will be sought for match funding. Since the last application Pitch Pot funding of £1100 has been applied for and granted for the Youth Cinema.
- We are currently in the process of looking at and applying for the Youth Social Action Fund, Together for Families funding, and Awards for All funding. The progress of this has been slowed by the need to wait for an appointment to establish a bank account – this is now completed.
- Young people and youth workers are keen to run fundraising events and activities as young people understand the need to be involved. An event is planned for April 2018.

Added value

- Access to a youth participation worker through the relationship with Young People Cornwall and the Your Way. This worker will support young people to have their voice heard, encourage them to apply for funding for the project and support them to inform local decision-making.
- The youth cinema, which has sought its own funding and will seek further funding to involve young people.
- Mental health support group (currently on hold) to be volunteer-led by experienced individuals, who are trained and supported through Your Way. Through relationships with local organisations the space for this has been donated, so incurs no cost to the council.
- Volunteers are in the process of being recruited to offer additional activities at the youth group e.g. a local musician.
- Training and support for volunteers, has been opened to other related organisations such as Liskerrett, Liskeard Community Action and/or Real Ideas Organisation, giving the project added value wider into the community. For example, First Aid training for volunteers.
- To increase young people's access to services and youth work provision, Lyskerrys Youth, Youth workers and Volunteers have attended, and will attend and promote to school assemblies and other organisations in the community e.g. links with the TIC TAC service with regards to sexual health advice (C-Card), local football club to support sport activities, Your Way information advice and guidance and RIO training and apprenticeship.

Funding Required for Current Provision

	Breakdown of Cost	Annual Cost	4 Year Cost
Qualified Youth Workers	Youth Workers: JNC level 13 £23, 201 pro rata for 8 hrs a week x 2 workers. Inc data and impact, reporting Plus oncosts and pension	£11546	
	Management Supervision, Safeguarding	£1664	
	Stationary/printing, telephones, publicity, insurance, training, legal and compliance, health and safety, reporting and administration, payroll, audit etc, travel, Resources for club	£2000	
		£500	
	Total	£15,710	Yr 2 + 2% = 16024 Yr 3 + 2% = 16344 Yr 4 + 2% = 16671 £64,749
Rental of Space for Youth Sessions	£35.50 (£22 + £13.50) for youth and office spaces at Liskerett Community Centre) / 4 hour session 2 sessions a week.	£3,692	£14,768
Insurance	Insurance for 4 days a week (to cover 3 regular sessions + monthly cinema and summer activities)	£322	£1,288

Lyskerrys Youth Administration Costs	£200 for printing of volunteer applications, policies, committee meeting agendas and minutes etc.	£200	£800
Rental of Space for Committee	£22 for room at Liskerett Centre	£264	£1,056
Totals		£20,188	£82,661
		Year 1 Cost	4 Year Cost



Young People Cornwall: Liskeard Youth Work Proposal

Background:

Young People Cornwall successfully gained funding through the Big Lottery Reaching Communities Programme, through which the 'You Decide' Project was created.

The project focuses on key areas within Cornwall to work with young people and the community to create positive youth work in the area. We provide a dedicated team of outreach youth workers whose roles are to engage and build relationships with young people aged 11-19 years, provide fun and positive activities, and support young people within their communities. The project also has a dedicated co-ordinator and community worker whose role is to work with and support community members and volunteers to initiate and sustain youth provision in their community.

From November 2016 the project focused on the town of Liskeard. A series of outreach and consultation work was conducted around the town, going into schools, meeting with local community members and organisations and young people. It became apparent that a vital youth provision at Liskerrett youth centre had been lost and there was a desire from the community to provide youth work within the area again.

On 27th January 2017 the club was launched, with over 80 young people attending and parents and community members showing their support. Since its inception the club has gone from strength to strength and offers 2 nights of provision for young people aged 11-19 years.

Young People Cornwall has been running the only open access youth centre in Liskeard which provides a safe space for young people to meet, receive information, advice and guidance on a wide range of issues and access a range of positive activities designed to build the personal and social development of young people.

The centre is equipped with kitchen/cafe facilities, outdoor sports area, meeting rooms and a games area. The sessions are staffed by a minimum of 2 youth workers who are often supported by a team of volunteers.

What have we done?

Between Jan & September 2017, Liskeard Youth Club worked with 166 young people, many young people have visited over 33 times.

Through outreach and detached work on the estates, town centre and through schools over 1161 young people have been engaged.

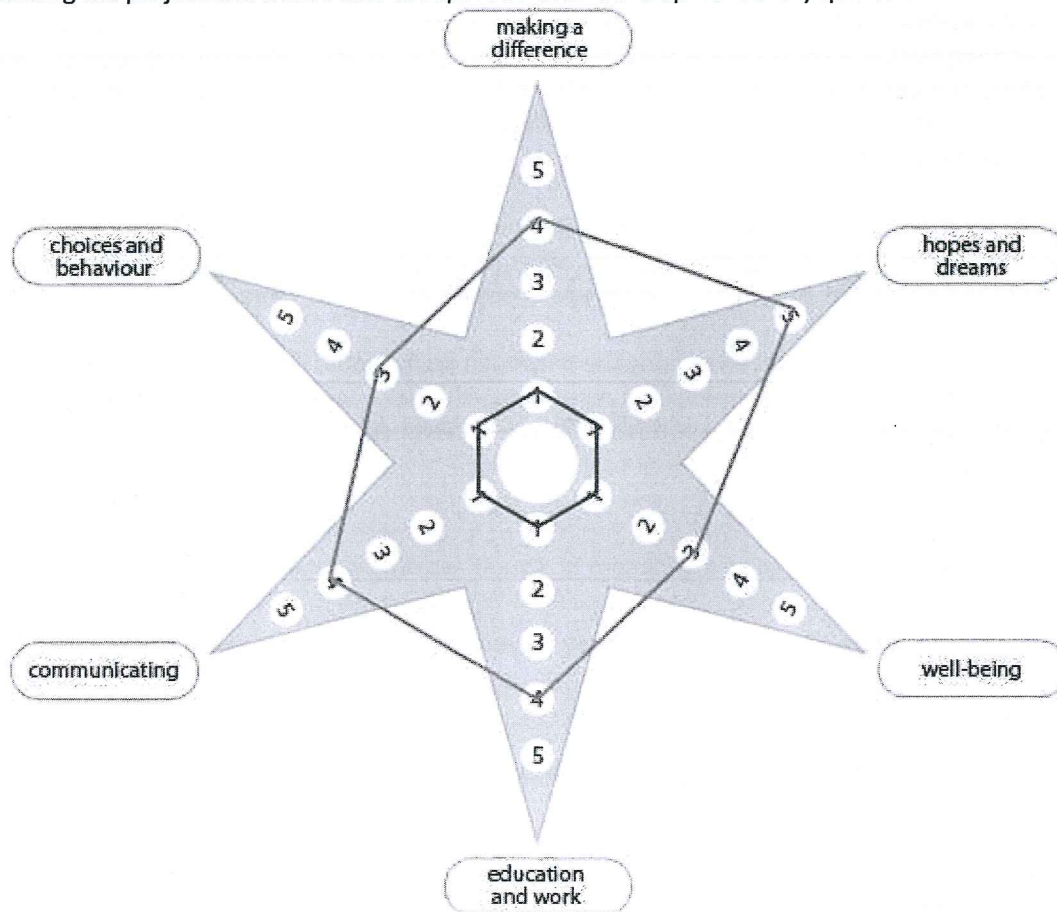
Young people report to us they are experiencing issues including bullying, family breakdown, school, being victims and perpetrators of crime, ASB, mental and sexual health and drug/alcohol issues

Since February 2017 the project has worked with 10 young people who have received on-going one-to-one support and referrals into appropriate services.

We currently have a number of other projects operating from the centre through the 'Your Way' Project (offering a variety of services for young people aged 11-19 years) which brings added value to the youth work without additional costs to the town council – 'Create Your Way' will provide ongoing community work support to the youth work steering committee including help with securing additional funding and supporting volunteers, 'Mind Your Way' will continue to run a volunteer led weekly emotional wellbeing group for young people, and 'Find Your Way' will continue to run weekly information, advice and guidance sessions for young people aged 11-19years.

Impact:

Our youth work team uses an outcomes measurement tool to track the personal and social development of individual young people accessing the Liskerrett Youth Project. Young People Cornwall use an outcomes measurement system which highlights an individual's progress in 6 key areas of their lives all of which are considered to be vital in reducing risk factors, raising aspirations, developing confidence & increasing social good. We are beginning to use this tool with young people accessing the project and will be able to report on their development every quarter.



What is on offer?

Liskeard Youth Centre is open 2 nights a week. Offering a variety of sessions which include;

- Sessions targeting 11-13year olds & 14-18 year olds including positive activities (arts, sports, music, cooking, IT) informal education, targeted youth support and a variety of issue based work.
- Older session targeting 14 to 19 year olds including issue based work, targeted youth support, early identification, volunteering opportunities.
- Young people's steering group which shapes the work of the project. Young people are able to participate and get involved on many levels from attending through to assisting in the delivery of the activities.
- Support group for young people with mental health issues run by Hear our Voice.
- Wide network of partner referral agencies, and community organisations – Cornwall Council, Your Way, Clear, Kooth etc.

We enable young people to be better engaged with youth & community services who offer information, advice and guidance.

Since launching in February 62 young people have been involved in helping to plan and steer the project, a more formal youth steering group is currently being set up.

Benefits to Liskeard:

The initial funding was for a years' worth of provision. The aim in this time is to work alongside communities to set up their own provision. This has and still remains the aim of the project, in consultation with community representatives we are approaching the Town Council for financial support whilst the current youth work committee seek to become a constituted group which will then be able to identify and secure its own funding to maintain youth provision.

We began youth sessions as it was seen as a need by the community and in particular to address a rise in anti-social behaviour. The Liskerett Centre had reported experiencing difficulties with young people both within & outside the building. Working alongside with Liskerett and the local police it has been reported that these issues have now stopped and our work will continue to be responsive to the needs of both the community and the young people.

We work alongside other groups in the community such as Liskeard Community Action: young people have volunteered in sorting clothes for them and assisting at party in the park, and we hope to get involved in Liskeard Christmas activities. With the town council and steering group working together we can ensure the project evolves and seek more opportunities to bring the community and young people together – helping to build a resilient and inclusive community for all.

By working together we improve the outcomes for young people and their communities. The positive working relationships that young people develop with our youth work team enables us to provide a gateway for young people to access additional specialist support including counselling and practical help to assist with managing health issues etc. Our staff work as closely as possible with parents, and have organised Open Days to provide opportunities to meet workers. Young people are prevented from becoming involved with other Statutory agencies including the Youth Offending Team, safeguarding services and Child and Adolescent Mental health Services and are given

opportunities to develop informed decision-making skills, their emotional resilience, self-esteem and sense of self-worth.

At every level of contact with young people we encourage them to get involved. Participation can range from taking part in a workshop to representing their peers at local and national decision making levels. By encouraging young people to volunteer, they acquire skills and a sense of purpose, and are involved in and understand their wider community. By using art and sport we have run community projects that increase important social skills such as teamwork, co-operation, leadership, ability to resolve conflict. We organise training for adult volunteers who gain skills and can then support the delivery of youth work sessions.

Current Funding:

The Youth project is currently funded through the Reaching Communities grant secured by Young People Cornwall however this funding is due to end in October 2017. The aim is that The Liskeard Youth Project will continue providing vital youth services for the young people of Liskeard and the surrounding area.

The current steering committee are committed to becoming a constituted group which will enable them to apply for their own funding sources to continue the youth group and enhance services available for young people both within Liskerett Community Centre and perhaps elsewhere in Liskeard.

Other sources of funding could be sourced from a number of grants, trusts and potential donors including Children in need, Awards for All, Comic Relief, Cornwall Community foundation, Community Chest grants etc. The group will be supported by Young People Cornwall's 'Your Way' community worker to apply for these and develop their fund raising skills.

Where else is this model working?

A number of town councils across Cornwall have already committed funding to young people's services in their area. In doing so they have helped to continue vital youth provision when large scale public sector cuts meant cuts to Cornwall's Youth Service and threatened vital early help services. There is a general lack of accessible and affordable youth provision across the county and the likelihood is that universal youth work support for young people will continue to be negatively affected by budget cuts. Without accessible youth work provision young people are more likely to be isolated from their communities, more likely to be involved in ASB, more likely to be affected by mental health issues and more likely to suffer from a lack of aspiration and feeling of usefulness.

For the past three years, St Austell and Truro Town Councils have provided £20,000 per year of funding to Young People Cornwall to support nearly 50% of the running costs of 'The House' and 'Zebs' youth projects this is matched with grant funding which Young People Cornwall has continued to secure from a variety of sources including but not limited to Children in Need and Global Make Some Noise. The likelihood of securing match funding for youth projects such as this is greatly enhanced when there is support from the community and financial support from local organisations.

For more information or references please contact David Pooley, St. Austell Town Clerk at David.Pooley@staustell-tc.gov.uk or Roger Gazzard, Clerk to Truro City Council at Roger@truro.gov.uk

Saltash Town Council provide £40,000 a year to cover 3 projects in the town, which includes a mix of centre based provision and outreach services and Falmouth Town Council also help fund youth activities based at The Draceana Centre.

'Your Way' works with a number of small community groups and resident's committees who have applied for their own funding for youth work, through small grants such as Awards for All. These sessions are then shaped by the community and young people, be it outreach, centre based, and initiatives such as one worker supported by volunteers.

Funding requested November 2017 – March 2018:

To keep provision open as it currently stands at 2 evenings a week, a 2 hour session on a Tuesday and a 4 hr session on a Friday evening.

Maintain Provision at 6 hours face to face, 2 hours admin time @£25 per hour per worker.
2 workers = £8,400.

The £25 per hour breaks down to cover; Staff salaries, NI and pension costs. Resource costs incl. stationery & printing, telephones, publicity, Insurances, training, legal & compliance, Health and safety, HR, Data from Views database & the Outcome Star, Line management and supervision of staff, reporting and administration costs, Travel for staff to meetings/ events or activities, Resource costs associated with workshops or activities.

We would also be seeking funds to cover venue rental costs, this would currently be to cover use of 3 rooms, games room, music and counselling room at the Liskerett centre a cost of £35.50 per session - we have use of the café room for free from the Children's Centre.

Projected Annual costs for 2018-19; *this is the ideal and the committee plus Young People Cornwall would be working towards achieving this via funding bids plus any support from the Town Council.

<i>Item:</i>	<i>Detail:</i>	<i>Cost:</i>
Youth Work Salaries per year	1 x 18.5 hr post & 1 x 25 hr post	£28,049.76
Office Costs per year	Stationery, Telephones, publicity, insurance etc.	£1613.00
Travel – Staff & Young People per year	Travel to and from events, meetings, activities, residential etc	£1114.00
IT & Resources	Maintenance of IT and communications, workshop resources and activities	£1295.60
Management Costs	Line-management & supervision of staff, reporting and administration support	£3748
Organisational Support costs	Contribution to core costs of YPC including HR, Payroll, H&S, training, legal, and compliance.	£5609
TOTAL		£41,429.36

Appendix 2a

Email from Sergeant Jo Williams, Liskeard Police:

"I can say that crime involving young people in Liskeard accounts for a tiny percentage of offences thank goodness. Crimes tend to be related to young people assaulting each other, sexting each other, committing criminal damage, occasionally being victims of abuse and rarely being assaulted by an adult.

At the moment we have no young people in the anti-social behaviour escalation process which is unusual actually as we usually have one or two, sometimes a lot if things have gone a bit pear shaped! Indeed, it is probable that the presence of the youth club has prevented the usual summer spike in offences involving young people, and also the fact that there are no ASB issues ongoing at the moment, both of which are good news of course! The last case we had involving a young person in Liskeard involved in anti-social behaviour was in January this year.

All in all, the young people in Liskeard are very well behaved these days and I have no doubt having the youth club available now has had a positive impact on the young people of the town, and helped them to stay diverted away from trouble. The lack of a club has been a serious need identified in the past for so many young people who need somewhere to chill, get sensible advice and guidance and hang out safely."

Appendix 2b

Quote from email from Sara Gwilliams, St Austell Town Clerk's Office:

"Members agreed to fund Young People Cornwall £20,000 per annum to reviewed annually. Our partnership working with Young People Cornwall has been really successful and has been integral in reducing anti-social behaviour in the town and reducing the burden on other organisations such as the Police, NHS and schools."

Appendix 3:

Significant Change Stories. Jan 2018

1

Male 15 years

Wel umm Its been like there been people here to talk to about my problems so if say I wouldn't talk to my parents about things cause they take it like too far and talk to other people about it I can come here and like talk to people that I can trust and wont say anything about it to anyone but give me some advice. Had some relationship troubles and friendship troubles mostly and if I talk to my mum shes usual like i don't like that person where as if I talk to you lot about it your really friendly and help me sort it out.

2

Female 15 years

I think being sociable because I'm home educated and I get to see people. I have meet up with people that I haven't seen for years from my old school and I get to make new friends as well. Being home educated I don't get to mix with people my own age and its been great hanging out again and having somewhere to chat and relax.

1 Male 15 yrs

Young Man has grown up in the area, very friendly and outgoing likes to get involved with all activities, sessions. He's very active with the steering group and always comes along to help at events etc. He is brilliant with staff very helpful and polite. Have spoken to mum and several occasions regarding trips etc. and every time we call she is always asking if he's behaving has he caused any problems. This is down to troubles he has had in the past. He doesn't go to the local school as he has issues there, and found it hard to engage, therefore he only sees his friends in Liskeard at youth group. He occasional goes over to see friends from school but that involves a lot of public transport.

2 Female 15yrs

This young women attends youth club regularly, and is always polite and helpful to staff. She gets involved with all the activities and is a valued member of the steering group. Being home educated she was very quiet to start with but as time has gone on she has got more and more confident in the group. She has lead several pieces of work to do with the steering group and has produced an amazing banner which was used for the Liskeard Lights Up parade. She has settled into a good friendship group and they are always coming in together.

Young People Cornwall

Partners' Agreement

Project Title:	Lyskerrys Youth Club Liskeard
Project Lead:	Andy March
Project Manager:	Contact: Kate Sidwell

Partner Organisation:	Liskeard Town Council
Main contact:	Town Clerk – Steve Vinson

Project Summary	<p>The agreement has been made with Liskeard Town Council and Young People Cornwall to fund and deliver youth work in Liskerrett community centre. From the 1st November 2017 to 31st March 2018. The Lyskerrys Youth Committee will provide support and input from the community on the youth work and outreach delivered. YPC will provide 2 youth workers for 8 hours work per week for 44 weeks out of 52 weeks. Of the 8 hours 6 will be face to face, 2 hours of preparation/ reporting.</p> <p>Your Way Community Worker Ffion Stanton will support the development of the Lyskerrys committee, and will support with recruitment and training of community volunteers to assist delivery Sessions will be Tuesday 6-8pm for 14-16 year olds, and Friday 5-9pm for 11-18 year olds – split session.</p> <p>On occasions the youth work team will deliver off-site activities, trips and events for young people instead of above provision.</p>
Start date	November 1 st 2017
Time Scale	5 months to 31 st March 2018

Staff Team			
Name	Job Title	Organisation	Project Role
Andy March	Lead Youth worker	Young People Cornwall	Consult young people, plan, deliver, monitor and evaluate youth work activities. Support volunteers in sessions
Jamie Margetts Anna Clarke	MusicYouth worker Youth Worker	Young People Cornwall	Consult young people, plan, deliver, monitor and evaluate youth work activities
Volunteers	Volunteers		Access DBS, training in safeguarding, introduction to youth work, assist youth work activities.

Requirement	Details
Project Management	YPC
Project Review	Quarterly review with partners Quarterly reports will be provided by youth workers, to include numbers of young people attending, postcode detail, activities carried out, outcomes stars, case studies,

Requirement	Details
Liaison	<ul style="list-style-type: none"> • For YPC: Kate Sidwell • For Town Council: Town Clerk
Finance	<ul style="list-style-type: none"> • Quarterly invoice for • Young People Cornwall to pay rent costs to Liskerrett in response to invoices provided by them
Working hours	<p>Tuesday: 5 to 8 – session 6pm to 8pm Friday: 4 to 9 – session 5pm to 9pm</p>
Supervision of participants	<ul style="list-style-type: none"> • Youth workers from YPC • Assisted by trained volunteers from YPC
Risk Assessment	<ul style="list-style-type: none"> • Appropriate risk assessment for outreach and activities taking place • For centre-based activities a risk assessment of the building is required and overseen by YPC • For off-site activities and other events organised by YPC in the building we will ensure appropriate RA's are in place.
Health & Safety	<ul style="list-style-type: none"> • Each worker responsible for Health & Safety during sessions.
Insurance	<ul style="list-style-type: none"> • YPC will insure all activities that are undertaken off-site and offers personal accident insurance for young people participating in activities organised at the community centre. • YPC will not be liable for damages caused by young people to building or property unless it can be shown that damage was caused as a direct result of a workers action or inaction.
Child Protection	<ul style="list-style-type: none"> • As per YPC policy – YPC workers are responsible for safeguarding of young people, and will direct volunteers as to the required course of action. • Liskerrett Centre have their own policy
Publicity	<ul style="list-style-type: none"> • YPC will advertise the service and will produce flyers etc for the community. • Flyer to be given out in first 2 weeks of service, and ongoing. • Outline letter of nature and scope of delivery will be agreed with the Town Council and Lyskerrys Youth Committee and given to parents.
Ground-rules / Expectations of behaviour	<ul style="list-style-type: none"> • YPC youth workers will ensure that clear ground-rules are set with young people at beginning of each term etc. • Volunteers from YPC will assist and support workers in adhering to agreed groundrules. • Any guidelines to be agreed with the Town Council, Liskerrett Centre, Lyskerrys Youth Committee and YPC
Project evaluation & reporting	<ul style="list-style-type: none"> • YPC will provide quarterly reports to the Town Council detailing numbers of young people attending, ages, activities and issues explored etc.and outcome stars. • Annual evaluation will take place with all stakeholders and young people.
Keys / Emergency contacts	<ul style="list-style-type: none"> • Liskerrett Centre to provide a contact no in case of emergency during evenings, currently displayed in centre, and will continue to provide keys to youth workers
Change to Letter of Agreement	

Young People Cornwall

Partners' Agreement

Agreed by:		
	Young People Cornwall	Liskeard Town Council
Name	Kate Sidwell	Steve Vinson
Job Title	Youth and Community Work Manager	Town Clerk
Signed		
Date		
email	kate.sidwell@ypc.org.uk	
phone	01872 222447 ext 218	

